2008 UPlan Medical Program Rates

for Benefits Advisory Committee

8/2/2007

Employee Only

		A	B	C	D	E	F	G	H	I	J
			2007 Rates			2008 Rates			2008 Changes		
	Plan	Enrollment	Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
1	**Medica Elect & Essential-Twin Cities**	**2,018**	**$ 195.20**	**$ 175.70**	**$ 19.50**	**$ 212.30**	**$ 191.10**	**$ 21.20**	**$ 17.10**	**$ 15.40**	**$ 1.70**
2	U Classic Plus by HealthPartners	3,971	$ 200.10	$ 175.70	$ 24.40	$ 216.80	$ 191.10	$ 25.70	$ 16.70	$ 15.40	$ 1.30
3	Insights by Medica	551	$ 206.60	$ 175.70	$ 30.90	$ 229.60	$ 191.10	$ 38.50	$ 23.00	$ 15.40	$ 7.60
4	**Medica Elect & Essential-Duluth**	**358**	**$ 208.40**	**$ 188.90**	**$ 19.50**	**$ 237.90**	**$ 216.70**	**$ 21.20**	**$ 29.50**	**$ 27.80**	**$ 1.70**
5	Medica Choice National	873	$ 208.70	$ 175.70	$ 33.00	$ 232.30	$ 191.10	$ 41.20	$ 23.60	$ 15.40	$ 8.20
6	**Medica Choice Regional**	**362**	**$ 236.50**	**$ 217.00**	**$ 19.50**	**$ 287.30**	**$ 266.10**	**$ 21.20**	**$ 50.80**	**$ 49.10**	**$ 1.70**
7	Medica Direct HRA	116	$ 205.40	$ 175.70	$ 29.70	$ 216.20	$ 191.10	$ 25.10	$ 10.80	$ 15.40	$ (4.60)
8	Medica Direct HSA	42	$ 203.70	$ 175.70	$ 28.00	$ 213.40	$ 191.10	$ 22.30	$ 9.70	$ 15.40	$ (5.70)
9	Totals	8,291									

Employee + Spouse/SSDP

		A	B	C	D	E	F	G	H	I	J
			2007 Rates			2008 Rates			2008 Changes		
	Plan	Enrollment	Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
10	**Medica Elect & Essential-Twin Cities**	**476**	**$ 421.10**	**$ 357.90**	**$ 63.20**	**$ 454.90**	**$ 386.70**	**$ 68.20**	**$ 33.80**	**$ 28.80**	**$ 5.00**
11	U Classic Plus by HealthPartners	1,321	$ 433.20	$ 357.90	$ 75.30	$ 466.20	$ 386.70	$ 79.50	$ 33.00	$ 28.80	$ 4.20
12	Insights by Medica	242	$ 446.10	$ 357.90	$ 88.20	$ 492.10	$ 386.70	$ 105.40	$ 46.00	$ 28.80	$ 17.20
13	**Medica Elect & Essential-Duluth**	**154**	**$ 449.20**	**$ 386.00**	**$ 63.20**	**$ 509.60**	**$ 441.40**	**$ 68.20**	**$ 60.40**	**$ 55.40**	**$ 5.00**
14	Medica Choice National	376	$ 450.00	$ 357.90	$ 92.10	$ 497.70	$ 386.70	$ 111.00	$ 47.70	$ 28.80	$ 18.90
15	**Medica Choice Regional**	**272**	**$ 509.50**	**$ 446.30**	**$ 63.20**	**$ 615.60**	**$ 547.40**	**$ 68.20**	**$ 106.10**	**$ 101.10**	**$ 5.00**
16	Medica Direct HRA	35	$ 436.60	$ 357.90	$ 78.70	$ 457.70	$ 386.70	$ 71.00	$ 21.10	$ 28.80	$ (7.70)
17	Medica Direct HSA	12	$ 433.90	$ 357.90	$ 76.00	$ 454.90	$ 386.70	$ 68.20	$ 21.00	$ 28.80	$ (7.80)
18	Totals	2,888									

Employee + Child/Children

		A	B	C	D	E	F	G	H	I	J
			2007 Rates			2008 Rates			2008 Changes		
	Plan	Enrollment	Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
19	**Medica Elect & Essential-Twin Cities**	**292**	**$ 338.20**	**$ 287.50**	**$ 50.70**	**$ 367.20**	**$ 312.10**	**$ 55.10**	**$ 29.00**	**$ 24.60**	**$ 4.40**
20	U Classic Plus by HealthPartners	711	$ 346.20	$ 287.50	$ 58.70	$ 374.50	$ 312.10	$ 62.40	$ 28.30	$ 24.60	$ 3.70
21	Insights by Medica	111	$ 358.20	$ 287.50	$ 70.70	$ 397.30	$ 312.10	$ 85.20	$ 39.10	$ 24.60	$ 14.50
22	**Medica Elect & Essential-Duluth**	**95**	**$ 360.70**	**$ 310.00**	**$ 50.70**	**$ 411.40**	**$ 356.30**	**$ 55.10**	**$ 50.70**	**$ 46.30**	**$ 4.40**
23	Medica Choice National	150	$ 361.30	$ 287.50	$ 73.80	$ 401.80	$ 312.10	$ 89.70	$ 40.50	$ 24.60	$ 15.90
24	**Medica Choice Regional**	**92**	**$ 409.10**	**$ 358.40**	**$ 50.70**	**$ 496.90**	**$ 441.80**	**$ 55.10**	**$ 87.80**	**$ 83.40**	**$ 4.40**
25	Medica Direct HRA	6	$ 362.20	$ 287.50	$ 74.70	$ 372.20	$ 312.10	$ 60.10	$ 10.00	$ 24.60	$ (14.60)
26	Medica Direct HSA	6	$ 359.20	$ 287.50	$ 71.70	$ 369.50	$ 312.10	$ 57.40	$ 10.30	$ 24.60	$ (14.30)
27	Totals	1,463									

Employee + Sp/SSDP +Ch/Chn

		A	B	C	D	E	F	G	H	I	J
			2007 Rates			2008 Rates			2008 Changes		
	Plan	Enrollment	Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
28	**Medica Elect & Essential-Twin Cities**	**906**	**$ 557.70**	**$ 474.00**	**$ 83.70**	**$ 608.60**	**$ 517.30**	**$ 91.30**	**$ 50.90**	**$ 43.30**	**$ 7.60**
29	U Classic Plus by HealthPartners	1,954	$ 569.90	$ 474.00	$ 95.90	$ 619.40	$ 517.30	$ 102.10	$ 49.50	$ 43.30	$ 6.20
30	Insights by Medica	470	$ 590.80	$ 474.00	$ 116.80	$ 658.50	$ 517.30	$ 141.20	$ 67.70	$ 43.30	$ 24.40
31	**Medica Elect & Essential-Duluth**	**245**	**$ 595.10**	**$ 511.40**	**$ 83.70**	**$ 681.80**	**$ 590.50**	**$ 91.30**	**$ 86.70**	**$ 79.10**	**$ 7.60**
32	Medica Choice National	478	$ 596.00	$ 474.00	$ 122.00	$ 666.00	$ 517.30	$ 148.70	$ 70.00	$ 43.30	$ 26.70
33	**Medica Choice Regional**	**374**	**$ 675.20**	**$ 591.50**	**$ 83.70**	**$ 823.70**	**$ 732.40**	**$ 91.30**	**$ 148.50**	**$ 140.90**	**$ 7.60**
34	Medica Direct HRA	41	$ 559.70	$ 474.00	$ 85.70	$ 610.30	$ 517.30	$ 93.00	$ 50.60	$ 43.30	$ 7.30
35	Medica Direct HSA	9	$ 558.20	$ 474.00	$ 84.20	$ 608.20	$ 517.30	$ 90.90	$ 50.00	$ 43.30	$ 6.70
36	Totals	4,477									

2008 Dental Rates

For Benefits Advisory Committee

8/2/2007

Employee Only

	Plan	Enrollment	2007 Rates Total	2007 Rates University	2007 Rates Employee	2008 Rates Total	2008 Rates University	2008 Rates Employee	2008 Changes Total Change	2008 Changes University Change	2008 Changes Employee Change
		A	B	C	D	E	F	G	H	I	J
1	**Delta Dental PPO**	**2,850**	**$ 13.75**	**$ 12.35**	**$ 1.40**	**$ 14.75**	**$ 13.25**	**$ 1.50**	**$ 1.00**	**$ 0.90**	**$ 0.10**
2	**Delta Dental Premier Greater Minnesota**	**346**	**$ 16.30**	**$ 14.90**	**$ 1.40**	**$ 17.50**	**$ 16.00**	**$ 1.50**	**$ 1.20**	**$ 1.10**	**$ 0.10**
3	University Choice	540	$ 18.95	$ 12.35	$ 6.60	$ 19.75	$ 13.25	$ 6.50	$ 0.80	$ 0.90	$ (0.10)
4	Delta Dental Premier Twin Cities/Duluth	3,359	$ 16.30	$ 12.35	$ 3.95	$ 17.50	$ 13.25	$ 4.25	$ 1.20	$ 0.90	$ 0.30
5	HealthPartners Dental	1,483	$ 14.90	$ 12.35	$ 2.55	$ 15.85	$ 13.25	$ 2.60	$ 0.95	$ 0.90	$ 0.05
6	HealthPartners Dental Choice	948	$ 15.50	$ 12.35	$ 3.15	$ 17.05	$ 13.25	$ 3.80	$ 1.55	$ 0.90	$ 0.65
7	Totals	9,526									

Employee + Spouse/SSDP

	Plan	Enrollment	2007 Rates Total	2007 Rates University	2007 Rates Employee	2008 Rates Total	2008 Rates University	2008 Rates Employee	2008 Changes Total Change	2008 Changes University Change	2008 Changes Employee Change
		A	B	C	D	E	F	G	H	I	J
8	**Delta Dental PPO**	**829**	**$ 29.15**	**$ 17.50**	**$ 11.65**	**$ 31.30**	**$ 18.80**	**$ 12.50**	**$ 2.15**	**$ 1.30**	**$ 0.85**
9	**Delta Dental Premier Greater Minnesota**	**283**	**$ 34.25**	**$ 22.60**	**$ 11.65**	**$ 36.95**	**$ 24.45**	**$ 12.50**	**$ 2.70**	**$ 1.85**	**$ 0.85**
10	University Choice	204	$ 40.05	$ 17.50	$ 22.55	$ 41.85	$ 18.80	$ 23.05	$ 1.80	$ 1.30	$ 0.50
11	Delta Dental Premier Twin Cities/Duluth	1,287	$ 34.25	$ 17.50	$ 16.75	$ 36.95	$ 18.80	$ 18.15	$ 2.70	$ 1.30	$ 1.40
12	HealthPartners Dental	607	$ 31.40	$ 17.50	$ 13.90	$ 33.55	$ 18.80	$ 14.75	$ 2.15	$ 1.30	$ 0.85
13	HealthPartners Dental Choice	343	$ 32.70	$ 17.50	$ 15.20	$ 36.10	$ 18.80	$ 17.30	$ 3.40	$ 1.30	$ 2.10
14	Totals	3,553									

Employee + Child/Children

	Plan	Enrollment	2007 Rates Total	2007 Rates University	2007 Rates Employee	2008 Rates Total	2008 Rates University	2008 Rates Employee	2008 Changes Total Change	2008 Changes University Change	2008 Changes Employee Change
		A	B	C	D	E	F	G	H	I	J
15	**Delta Dental PPO**	**414**	**$ 33.15**	**$ 19.90**	**$ 13.25**	**$ 35.70**	**$ 21.40**	**$ 14.30**	**$ 2.55**	**$ 1.50**	**$ 1.05**
16	**Delta Dental Premier Greater Minnesota**	**69**	**$ 39.10**	**$ 25.85**	**$ 13.25**	**$ 42.20**	**$ 27.90**	**$ 14.30**	**$ 3.10**	**$ 2.05**	**$ 1.05**
17	University Choice	43	$ 45.65	$ 19.90	$ 25.75	$ 47.75	$ 21.40	$ 26.35	$ 2.10	$ 1.50	$ 0.60
18	Delta Dental Premier Twin Cities/Duluth	393	$ 39.10	$ 19.90	$ 19.20	$ 42.20	$ 21.40	$ 20.80	$ 3.10	$ 1.50	$ 1.60
19	HealthPartners Dental	279	$ 36.60	$ 19.90	$ 16.70	$ 39.05	$ 21.40	$ 17.65	$ 2.45	$ 1.50	$ 0.95
20	HealthPartners Dental Choice	162	$ 38.05	$ 19.90	$ 18.15	$ 42.00	$ 21.40	$ 20.60	$ 3.95	$ 1.50	$ 2.45
21	Totals	1,360									

Employee + Sp/SSDP +Ch/Chn

	Plan	Enrollment	2007 Rates Total	2007 Rates University	2007 Rates Employee	2008 Rates Total	2008 Rates University	2008 Rates Employee	2008 Changes Total Change	2008 Changes University Change	2008 Changes Employee Change
		A	B	C	D	E	F	G	H	I	J
22	**Delta Dental PPO**	**1,271**	**$ 46.55**	**$ 27.95**	**$ 18.60**	**$ 49.80**	**$ 29.90**	**$ 19.90**	**$ 3.25**	**$ 1.95**	**$ 1.30**
23	**Delta Dental Premier Greater Minnesota**	**355**	**$ 55.00**	**$ 36.40**	**$ 18.60**	**$ 59.10**	**$ 39.20**	**$ 19.90**	**$ 4.10**	**$ 2.80**	**$ 1.30**
24	University Choice	174	$ 64.25	$ 27.95	$ 36.30	$ 66.95	$ 29.90	$ 37.05	$ 2.70	$ 1.95	$ 0.75
25	Delta Dental Premier Twin Cities/Duluth	1,360	$ 55.00	$ 27.95	$ 27.05	$ 59.10	$ 29.90	$ 29.20	$ 4.10	$ 1.95	$ 2.15
26	HealthPartners Dental	720	$ 50.65	$ 27.95	$ 22.70	$ 53.90	$ 29.90	$ 24.00	$ 3.25	$ 1.95	$ 1.30
27	HealthPartners Dental Choice	498	$ 52.70	$ 27.95	$ 24.75	$ 58.00	$ 29.90	$ 28.10	$ 5.30	$ 1.95	$ 3.35
28	Totals	4,378									