

Union Proposals to University

Friday, August 10, 2007, 3:45 PM

U3 Immediate Family definition: Add siblings to HC/Techs; Add SSDP to HC; University drops "co-habiter"; Union drops "grandchildren". Union agrees.

U10 Trainee Proposal: Employer's practice change in Letter attached to contract.

The Union proposes the following package:

The Union will agree to drop U7 (Subsequent Probation) and U9 (Hiring Priority) if the University will agree to U21 (50% President Leave for L. 3260).

Letter of Understanding and post-negotiations meet and confer: Union will consider these proposals resolved according to this letter:

- Tuition Remission (U 25)
- Less than 12 months employees setting up salary accounts for 12 month payout (UW-1)
- UMD Interpreters (UW-2)
- Info Tech Specialists (U 15, 16, 17)

Union Counter Insurance Package:

University drops their insurance proposals 5 (med coverage termination), 6 (dental coverage termination), 11 (contraceptives) and agrees to the amended Health Club letter (as provided in 2 pm Employer presentation) in contract; and agrees to the UI-3 (OOPM at 500 Individual/1000 Family)

and

the Union agrees to drop its Dental Cap proposal and agreeing to their \$1500 Dental Max and agrees to Employer 7 (Ex-spouse)

U2: Cap on Premium: Maintain the proposal.
