

Union Proposals to University

Friday, August 10, 2007, 7.30 PM

Union's positions on all items except as follows, remain as previously proposed.

UW-4 Shift Diff: The Union will drop this proposal.

UW-6 Uniform Allowance: The Union will agree with the Employer's proposal of a \$10.00 increase.

UW-7 Successor Clause (3937) – The Union will drop this proposal.

UW-9 Meet and confer letter on MA/LPN issue.

The Union agrees with the Employer's proposed insurance package, as proposed at 1:40 p.m.

The Union drops its OOP Max proposal.

The Union will drop its proposal regarding Healthcare Premiums, tied to acceptance of the following wage proposal:

First day of the first pay period that in the 7/1/2007 fiscal year:	4.0%
The pay period that includes the premium increase in 2008:	2.0%
First day of the first pay period that in the 7/1/2008 fiscal year:	4.0%
The pay period that includes the premium increase in 2009:	2.0%
