

August 10, 2007

9:45 p.m.

Employer Representatives:

We, the united AFSCME locals at the University of Minnesota, have made our position crystal clear from the onset of negotiations with both the Employer and our members. There are two issues the University needed to deal with:

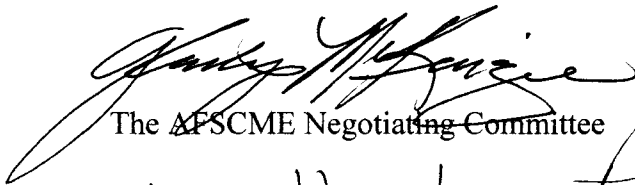
1. Inflation over the life of the contract
2. The 5% of value that the Employer has consciously taken from our jobs and our standard of living.

You have addressed neither.

Your settlement offer is unacceptable and leaves no room for us to make a counter offer.

We are left with no choice but to take this proposal back to our members with a recommendation to reject and strike.

Sincerely,


The AFSCME Negotiating Committee

