

Greetings 3937! We hope you have been well this week! In this week's newsletter we have a notification about a steward training, information about the new parental leave policy, a recap of our leadership nominations from last night, and more! (Do you like riding bikes? I do! Look for an article about bike parking this week too!)

Steward Training

Ever wonder how your union works?
Come find out!

This training is open to everyone, at all skill levels.

Click the image for the larger flyer!

Or rather, the update to the Parental Leave policy! From the U's website: "The University provides parental leave for eligible employees related to the birth, adoption, or gestational surrogacy of children in accordance with Minnesota statutes and the provisions of this policy. Parental leave provided by this policy is available to an employee on 50% appointment or greater and is becoming a parent through birth, adoption, or gestational surrogacy or to an employee who is a gestational carrier."

This is an update to include everyone (women AND men) and more ways in which one could become a new parent! For the full policy, follow [this link](#).

Leadership Nominations!

Last night at the Membership Meeting, we held elections for leadership positions. The results are as follows:

Nominated, and then elected by acclamation:

Treasurer- Ji Kim

Secretary - Nicole Masika

Executive Board 1- William Hill

Executive Board 2 - pending notification and acceptance

Executive Board 3- pending notification and acceptance

Executive Board 4 - pending notification and acceptance

Executive Board 5 - Rami Jubara

Trustee- Sara Westdal

Open offices

Vice President of Organizing


Vice President/Chief Steward

Election Contest for President

Mary Austin, current President

Robert Francis, current VP of Organizing

Congratulations to our newly elected leadership! More details on the contested election for President to come.



Don't forget! Every Friday is a new opportunity to show your support for the union with a little bit of fun. Wear something green this Friday! Take a selfie or have a friend take a picture and post it to our [Facebook event](#), the most interesting or creative selfie will win a prize! Show us your green socks, shirts, pants, ties, lanyards, lipstick, earrings, or scarves!

It's Springtime, Bike Riders!

Spring is here and it's time to take out the bicycles (please ignore if you are a 365 rider). The issues of theft and vandalism are always quick to follow. There are, of course, the outdoor racks that you can lock your bikes to, but if you paid more for your bike than I paid for my car (a good chance), you may want something more secure. There are enclosed bike lockers, and secured parking areas in some parking ramps for a fee (<http://www.pts.umn.edu/bike/secure-bike-parking>).

These options may or may not be optimal for all riders. After a discussion at the libraries' labor-management committee, the subject of in-building parking, (whether in the office/cubicle or a designated area) was raised. Though the libraries do not have an explicit policy for bicycles, the Regents have policy language as to bicycles (<https://regents.umn.edu/policies/ordinances#ord-3>). Article IV, sections 1 & 3 state that one cannot block or limit access to areas, or lock bikes to plants, etc.. What is more pertinent to this article is section 2, which states that "No person shall transport bicycles in University of Minnesota building elevators or operate bicycles in University of Minnesota buildings" (please do not try to challenge the latter through the grievance process). This language does not eliminate the possibility that members could discuss, with their building manager or supervisor, an indoor parking solution that follows the Regents' policies and is amenable to management.

Bicycle parking is a subject that effects our members, our AFSCME sister locals, Teamsters and other bargaining units, Civil Service and P&A. Bike riders are quite often passionate about their rights, and this makes for allies horizontally and vertically. Check with your department rules to see if there are specific rules for bikes, and if not, communicate with your fellow members and allies to examine the possibilities. And if there are members out there that would

like to see a 3937 bike club to protect your rights and organize events, please contact the local (afscme3937@gmail.com) and we can put you in contact with like-minded riders.

In Solidarity,

Bill Hill

E-board member and steward

AFSCME Local 3937

Save The Date

Steward meeting

- 2nd Wednesdays: May 9th

Organizing meeting

- 3rd Wednesdays: May 16th

Membership meeting

- 4th Wednesdays: May 23rd (E-board meeting at 5:15pm immediately followed by membership meeting)

All at 5:30pm in Suite 356

[312 Central Avenue SE,](#)

[Minneapolis, MN 55414](#)



Our home page has more information and resources such as steward contact information. Find the most current version of our contract here.

Like us on Facebook and/or follow us on Twitter, we post a variety of labor related items daily as well as breaking news that affects us.

submitted in solidarity by AFSCME Local 3937 leadership, edited by Diana Rico, Organizer