

Greetings 3937! Lots of summer fun coming up this week, both the AFSCME Family Picnic & our 25th Anniversary Party! Scroll down for information on those events and others, plus an update on negotiations, and more.

[Please RSVP here.](#)

VP Corner

Good Afternoon, Local 3937:

Negotiations update #2

But first, some reminders.

This Sunday, don't forget to take the whole family to the AFSCME Family Picnic. Wear sunscreen, bring a dish to share, and get to know people! First 100 kids get a free water park pass!

Next Tuesday is our 25th Anniversary Party! Free food, live music, and prizes! We put a lot of work into this and would love to see you there! It doesn't matter if you've never been to another union event, come to this one!

Now for the update.

For the past several months, the Negotiations Committee has been working hard to meet with our members, gather your ideas, research them, and to repackage them into proposals. On July, 26th we met with the University for the first time and presented the majority of those proposals and the University presented several proposals to us. At that point, we did not meet for several weeks so that each side could review the other's proposals.

This past Monday, August 13th, we reconvened for an all-day negotiations session. During this session both sides mostly asked clarifying questions on each other's proposals, though we did present several more proposals to the University.

To be more specific, the University so far stated that they "do not agree" with any of our proposals, except for removing one line of text. They have also proposed a 1% pay increase for the next year with no guarantee of any pay increase for any following years. This is truly a pathetic offer as it won't even cover the increased cost of parking on campus for the next year., not to mention the following years.

We meet again next Wednesday, 8/22 at Wilson Library. So, between now and then, email us, call us, or come to any one of the above events and talk to us. Let us know any thoughts, questions, or concerns you might have! We want to hear from you.

In Solidarity,

Robert Francis
Vice-President of Organizing
AFSCME Local 3937

Join the fun with AFSCME members, their families and friends!

We provide burgers, hot dogs, fried chicken, walking tacos and soft drinks, plus free Water Park tickets for the first 100 kids.

Sunday, Aug. 19

1-5 pm

Battle Creek Regional Park

[2300 Upper Afton Road](#)

Maplewood, MN 55119

Got Questions? Contact Mary Austin

at 612-417-8366 or

austi006@umn.edu.

Council 5 Convention Sept. 27-29, 2018 at the DoubleTree Bloomington Hotel

Have you ever attended the AFSCME Council 5 Convention? You should. It is usually a very interesting experience. Things run pretty smoothly with more than a thousand delegates registered from around the state. Convention committees are established prior to the convention--committees such as Resolutions, Rules, Elections, Sgt at Arms work before and during the convention. These committees are members working diligently to do their part keeping the convention moving efficiently. Delegates also normally attend 2 workshops with topics ranging from Labor History to MSRS to Collective Action Ideas.

AFSCME Local 3937 is allowed 27 delegates for this convention. Local delegates usually receive 16 hours of lost time from the Local which means delegates either take union leave without pay but with benefits or vacation...either way, we compensate for time taken for union activities. If anyone from greater Minnesota wishes to be a delegate, we make sure they are taken care of Wednesday night (hotel and mileage, plus lost time, possibly per diem).

We ask you to self nominate by sending a written request to be a delegate to 3937 electionschair@gmail.com no later than August 20th, Monday before our meeting to nominate/elect delegates.

Mary Austin, President

some past Council 5 Convention fun!

Are you protected?

You'd be surprised how little protection American workers have on the job. At most workplaces, the boss can fire you at almost any time, for almost any reason. And most people don't have a say in how much they're paid or what benefits they receive.

What about you? When you go into work every day, do you know you won't be arbitrarily fired? Do your wages, health care, and retirement plan reflect the respect you deserve for the service you provide to your community?

[TAKE OUR QUIZ NOW TO FIND OUT!](#)

Remember every Friday is a new opportunity to show your support for the union with a little bit of fun. Wear something green this Friday! Take a selfie or have a friend take a picture and post it to our [Facebook event](#), the most interesting or creative selfie will win a prize! Show us your green socks, shirts, pants, ties, lanyards, lipstick, earrings, or scarves!

Save The Date

Steward meeting

- 2nd Wednesdays: September 12, 2018

Organizing meeting

- 3rd Wednesdays: September 19, 2018

Membership meeting

- 4th Wednesdays: August 22, 2018 (E-board meeting at 5:00 pm immediately followed by membership meeting)

All at 5:30pm in Suite 356

[312 Central Avenue SE,](#)

[Minneapolis, MN 55414](#)



To become a member you can sign up over the phone by calling our Member Action Center at 651-450-4990 or online at www.afscmemn.org using the instructions below. IF you are not certain, call 651-450-4990, and they will take your information. You will only have dues withdrawn once no matter how many times you sign a card.

MemberLink (right side near the top)

Click "Sign up now"

Create Login

After logging in go to "Forms"

Public/PEOPLE Member Card

Fill out the fields with contact information

Donating to our separate political PAC that advocates for Minnesota Public Workers

Click "Next"

Confirming that the PDF of their membership card is correct.

Signing in the one or two boxes below. (Depending on a PEOPLE donation.)

Click "next" Then you're done!

[Our home page](#) has more information and resources such as steward contact information. Find the most current version of our contract [here](#).

Like us on [Facebook](#) and/or follow us on [Twitter](#), we post a variety of labor related items daily as well as breaking news that affects us.

submitted in solidarity by AFSCME Local 3937 leadership, edited by Nicole Masika, secretary