

Greetings 3937! Scroll down for information on next week's primary, our 25th Anniversary party, a reminder about the seniority roster, some words from our VP & more.

Vote in the Primaries, Tuesday, August 14th!

We have some important and hotly contested primaries this year, both statewide and in many local districts. It's good to inform yourself about candidates from a variety of sources; here are [AFSCME Council 5's endorsed candidates](#).

It's state law that you are allowed time to vote. It's also in our contract-- Article 18, Section 2 C: Just be sure to let your supervisor know.

"Voting. Voting in any regularly scheduled state primary or general election or in an election to fill a vacancy in the office of U. S. Senator or U. S. Representative, or a presidential primary. This leave may only be taken for the time necessary to appear at the employee's polling place, cast a ballot, and return to work on the day of the election."

If you are not sure where to vote, check the Secretary of State's [Polling Place Finder](#)

A Historic Victory in Missouri

When Gov. Eric Greitens did the bidding of his corporate donors and signed "right to work" into law last year, the working people of Missouri got to work. They needed 100,000 signatures to get repeal on the ballot. In the end, they submitted more than 300,000.

But the hard work didn't end there. Missouri AFL-CIO President Mike Louis explained the efforts of the state's working people: "Thousands of hardworking

men and women in Missouri talked to their neighbors, friends and co-workers. We owe them this victory. Together, we knocked on more than 800,000 doors, made more than 1 million phone calls and talked to working people on more than 1,000 different job sites across the state.”

Last night was a beginning, though. As AFL-CIO President Richard Trumka said, “The victory in Missouri follows a national wave of inspiring activism that is leading to life-changing collective bargaining agreements and electoral triumphs that remind America the path to power runs through the labor movement.”

The defeat of this poisonous anti-worker legislation is an important victory. And the labor movement is just getting started.

from AFL-CIO Labor Wire

[Please RSVP here.](#)

Check the Seniority Roster!

Unit 7 Seniority Rosters have been posted on the OHR website (<https://humanresources.umn.edu/working-u/employee-relations>) (4th bullet under Employee Relations).

Find your roster by your work department...I work in Epidemiology and Community Health which is part of the School of Public Health so I look at that PDF. I started at the University in 1990 and this is now 2018 so that is 28 years plus some because I started in January and this is August.

28 years * 12 months = 336 months plus 8 months = 344 months * 30 days = 10320 days which is lower than the roster which is 10401 so my calculations may be off a small amount. This is close enough to be accurate. If my calculations had come to 10,401 and the roster said 10,320 that would not be close enough and I would send a note

to ERC@umn.edu with a copy to AFSCME3937@gmail.com to find out why there is a difference. I copy the Local so they know what type of errors are occurring and what type of questions are being asked so we can share with everyone.

If you do not catch any miscalculations now, this roster will follow you all the days that you work at the University. We cannot go back and correct any error in hours from previous job classes.

Verify your hours now, especially if you are new employee. It is easiest for you to check now and then just add a year each time the roster is updated...Print the page with your information for next year.

It will take the person handling questions probably 30 days to resolve your question and provide an answer.

Mary Austin, President

Join the fun with AFSCME members, their families and friends!

We provide burgers, hot dogs, fried chicken, walking tacos and soft drinks, plus free Water Park tickets for the first 100 kids.

Sunday, Aug. 19

1-5 pm

Battle Creek Regional Park

[2300 Upper Afton Road](#)

Maplewood, MN 55119

Got Questions? Contact Mary Austin

at 612-417-8366 or

austi006@umn.edu.

VP Corner

Good Afternoon, Local 3937:

It was good to meet and see everyone last week at the ice cream social I hope people won more trivia prizes than me, because I didn't win any! Remember, our St. Paul ice cream social is today so there's still a chance to come out and win more prizes, ask questions, and meet other members.

We're also going to be coming around to people's buildings, and offices next week to answer any of your questions, to give contract negotiations updates, and to invite you to our 25th anniversary party at the Loring Bar & Restaurant on Tuesday, the 21st.

And again, last but not least, on August 22nd, we have our monthly membership meeting! If you can't make any other event this month you can still find out what's happening with contract negotiations, organizing, and general Local business! We'll also electing delegates to the September, Council 5 MN AFSCME state convention in scenic Bloomington, MN! If you've been on the fence about getting involved, and want to know more, this is the meeting for you!

I'll see you there!

In Solidarity,

Robert Francis
Vice-President of Organizing
AFSCME Local 3937

Our Negotiating team will meet with management in Wilson Library on Monday, Aug. 13. That would be a good day to wear green, too, especially in you work in that building!

Remember every Friday is a new opportunity to show your support for the union with a little bit of fun. Wear something green this Friday! Take a selfie or have a friend take a picture and post it to our [Facebook event](#), the most interesting or creative selfie will win a prize! Show us your green socks, shirts, pants, ties, lanyards, lipstick, earrings, or scarves!

Save The Date

Steward meeting

- 2nd Wednesdays: September 12, 2018

Organizing meeting

- 3rd Wednesdays: August 15, 2018

Membership meeting

- 4th Wednesdays: (E-board meeting at 5:00 pm immediately followed by membership meeting) August 22, 2018

All at 5:30pm in Suite 356

[312 Central Avenue SE,](#)

[Minneapolis, MN 55414](#)



To become a member you can sign up over the phone by calling our Member Action Center at 651-450-4990 or online at www.afscmemn.org using the instructions below. IF you are not certain, call 651-450-4990, and they will take your information. You will only have dues withdrawn once no matter how many times you sign a card.

MemberLink (right side near the top)

Click "Sign up now"

Create Login

After logging in go to "Forms"

Public/PEOPLE Member Card

Fill out the fields with contact information

Donating to our separate political PAC that advocates for Minnesota Public Workers

Click "Next"

Confirming that the PDF of their membership card is correct.

Signing in the one or two boxes below. (Depending on a PEOPLE donation.)

Click "next" Then you're done!

[Our home page](#) has more information and resources such as steward contact information. Find the most current version of our contract [here](#).

Like us on [Facebook](#) and/or follow us on [Twitter](#), we post a variety of labor related items daily as well as breaking news that affects us.

submitted in solidarity by AFSCME Local 3937 leadership, edited by Nicole Masika, secretary