

Greetings 3937, and happy first day of summer! This week we have some events that are planned to respond to the expected Janus decision, some words from our VP, a negotiations update, the Pride Parade on Sunday, and more.

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While the U.S. Supreme Court deliberates the anti-worker *Janus* case, AFSCME members can offer a powerful, silent response: #UNION.

We're participating in a nationwide effort to show the power and importance of strong unions, and we're counting on you to help make it work.

We're asking Council 5 members, families and allies to snap a picture holding a UNION sign – just like the one Sally Field waved in the film “Norma Rae.”

Then please share it on social media with the hashtag #UNION and make it your profile photo on Facebook.

As billionaires and big corporations amp up their efforts to “defund and defang” unions, showing our solidarity as workers – online and in real life – is more important than ever.

Collective action, even something as simple as changing your profile picture, sends a strong message: WE are the UNION, we are strong and united, and we are here to fight for freedom, prosperity and justice for all. Along with sharing your #UNION selfies on your own social networks, please share them on Council 5's Facebook page and [tag us on Twitter at @AFSCMEmn5](#).

*from Council 5*

## **Emergency Response to Janus Decision**

[THIS EVENT](#) WILL TAKE PLACE THE EVENING THE JANUS V. AFSCME COUNCIL 31 DECISION IS MADE AT THE SUPREME COURT. THAT WILL LIKELY BE EITHER JUNE 21, 25 OR 28. STAY TUNED!

We're sticking with our Union!

We will not sit silently if they attack our rights. The day the ruling is announced, join Minnesota Workers United at the memorial plaque for the 1934 Teamsters strike at [701 N 3rd Street](#) in Minneapolis to speak out. As they try to force workers back to a past where unions are basically criminalized, we will build on our past of militant class struggle in the spirit of the Teamsters strike in 1934.

Join us to fight back against the national and local attack on workers.

*from Minnesota Workers United's Facebook event*

## VP Corner

Good Afternoon, Local 3937:

In the coming week the Supreme Court is expected to rule on the case, Janus v. AFSCME. This case is specifically about non-member fees we collect to pay for services that we provide for non-members, for example- contract negotiation costs. Basically, we negotiate the contract on the behalf of members and non-members, and those negotiations have costs and we all pay them. To me, that's fair and just makes sense. In fact, we have won similar cases before.

However, this time we expect to lose.

This is not because the facts have changed. They haven't. This isn't about the facts. It's about undermining our freedom to form unions to improve our lives and the communities we serve. This is about wanting to deny workers basic dignities like bathroom breaks, decent working conditions, and fair pay. This is about a Supreme Court that is anti-union, and that will vote that way. It's that simple.

Simply, the only way to fight this is together. Because together we can't be ignored. Because together we are strong.

Now is the time to stand up for what is right and fair. Now is the time to get involved, to get more involved, to become a member, to join together, to fight this together.

To become a member you can sign up over the phone by calling our Member Action Center at 651-450-4990 or online at [www.afscmemn.org](http://www.afscmemn.org) using the instructions below.

MemberLink (right side near the top)

Click "Sign up now"

Create Login

After logging in go to "Forms"

Public/PEOPLE Member Card

Fill out the fields with contact information

Donating to our separate political PAC that advocates for Minnesota Public Workers

Click "Next"

Confirming that the PDF of their membership card is correct.

Signing in the one or two boxes below. (Depending on a PEOPLE donation.)

Click "next" Then you're done!

In Solidarity,

Robert Francis

Vice-President of Organizing

AFSCME Local 3937

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## Negotiations Update

Our negotiations team is typing up proposals and working on scheduling dates for negotiations with management. If you have questions about negotiations, contact Mary Austin, [afscme3937@gmail.com](mailto:afscme3937@gmail.com) or Bob Francis, [vicepresident3937@gmail.com](mailto:vicepresident3937@gmail.com),

There is a simple but important way you can be part of the team, too. Make sure you are a full voting member of our local. See the instructions for signing up via Member Link in the VP Corner above or call the Member Action Center at 651-450-4990

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This Sunday, June 24, join Minnesota AFL-CIO's working families as we walk in the [2018 Ashley Rukes LGBTQ Pride Parade](#) this year! Bring your fellow union members and banners, wear your union's colors and let's march!

We are unit number 127 and will line up on the south end of third street between 4th and 5th Avenues starting at 10:00am!

Political candidates must have their own parade unit separate from ours.

*from MN AFL-CIO's Facebook event*

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## **Local 3937 Members get published!**

**As seen in the Libraries' Monday Memo :**

**Congratulations Becky and Ashley!**

A big congratulations to Becky Adamski and Ashley Merrill from Access and Information Services on the publication of [Library, Library, Make Me a Match: Impact of Form-Based Readers' Advisory on Academic Library Use and Student Leisure Reading](#). The article was published in the latest issue of Reference & User Services Quarterly, vol. 57, no 4 (2018).

Well done Becky and Ashley!

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**Tomorrow, when you're wearing green, would be a great time to take that #UNION selfie mentioned at the top of this newsletter.**

Remember every Friday is a new opportunity to show your support for the union with a little bit of fun. Wear something green this Friday! Take a selfie or have a friend take a picture and post it to our [Facebook event](#), the most interesting or creative selfie will win a prize! Show us your green socks, shirts, pants, ties, lanyards, lipstick, earrings, or scarves!

# Save The Date

## Steward meeting

- 2nd Wednesdays: July 11th

## Organizing meeting

- 3rd Wednesdays: July cancelled due to the International Convention

## Membership meeting

- 4th Wednesdays: June 27 (E-board meeting at 5:00 pm immediately followed by membership meeting)

*All at 5:30pm in Suite 356*

[312 Central Avenue SE,](#)

[Minneapolis, MN 55414](#)



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Our home page has more information and resources such as steward contact information. Find the most current version of our contract [here](#).

Like us on [Facebook](#) and/or follow us on [Twitter](#), we post a variety of labor related items daily as well as breaking news that affects us.

*submitted in solidarity by AFSCME Local 3937 leadership, edited by Nicole Masika, secretary*