

Greetings 3937! We hope you have had a smooth work week! In this issue we have an update on the Negotiations Committee, info on a new Memorandum of Understanding (MOU), some words from our VP, and more!

Updated Parental Leave MOU!

Last night, at the membership meeting, we voted to accept an MOU (Memorandum of Understanding) from management regarding changes to the Paid Parental Leave. Here is the link to the policy which is currently under review:

<https://policy.umn.edu/review/parentalleave>

Once it is approved, it applies to all Unit 7/Local 3937 people because we signed off on the MOU. There is a comment section for you to provide feedback if you wish to do so.

Negotiations Committee

Also at the Membership Meeting last night, Local 3937 elected our Negotiations Committee: Mary Austin, Jody Ebert, Bob Francis, Bill Hill, plus one not yet named person from Local 3801. We have two alternates this year: Maggie Kilgo and Sara Westdal. If you have a specific item you would like us to work on, please email the details to afscme3937@gmail.com as soon as possible. Once the Council assigns a chief negotiator and 2nd, we will start meeting as a team to discuss possibilities for this round of negotiations.

Council 5 Field Rep Update

We learned that Council 5 is shifting people's responsibilities again. Jolene met with us for the final time last night. We thanked Jolene for her service to this Local and wished her well in her new assignments. We would also like to thank her again, here, for all her passion and guidance. Thank you again Jolene, you will be missed.

Ryan Hanson is our new Field Staff Rep from the Council. The leadership team will be sitting down with him soon.

VP Corner

Good Afternoon, Local 3937:

Last night we elected our negotiations committee for this year and I am proud to have been elected to be a part of that committee.

This committee is charged with negotiating our next contract, which expires this summer. Basically, raises and benefits. It's pretty expansive.

So, as an elected member of the negotiations committee, I want to hear from you. What do you want us to fight for this year? Do you want more money? Do you want better benefits? Do you want a kitchen sink? Let me know! I want to hear any and all ideas. Nothing is too crazy.

You can email your ideas to afscme3937@gmail.com.

I can't wait to hear from you!

In Solidarity,
Robert Francis
Vice-President of Organizing
AFSCME Local 3937

Don't forget! Every Friday is a new opportunity to show your support for the union with a little bit of fun. Wear something green this Friday! Take a selfie or have a friend take a picture and post it to our [Facebook event](#), the most interesting or creative selfie will win a prize! Show us your green socks, shirts, pants, ties, lanyards, lipstick, earrings, or scarves!

At the River I Stand: Screening and Panel Discussion

2018 marks 50 years since the assassination of Dr. Martin Luther King, Jr.

On Wednesday, April 4th at 6pm, join the College Democrats at the University of Minnesota, Congressman Keith Ellison, and AFSCME Council 5 at a screening of "At the River I stand" to honor Dr. King's legacy and discuss the future of Civil Rights and worker's rights.

The film will be followed with a panel discussion, featuring panelists from AFSCME and Congressman Ellison. Reserve your free ticket and RSVP by following [this link](#) to the Facebook event!

Save The Date

Steward meeting

- 2nd Wednesdays: April 11th

Organizing meeting

- 3rd Wednesdays: April 18th

Membership meeting

- 4th Wednesdays: April 25th (E-board meeting at 5:15pm immediately followed by membership meeting)

All at 5:30pm in Suite 356

[312 Central Avenue SE,](#)

[Minneapolis, MN 55414](#)

Game Nights

April 26th location TBD

Know of a good location? Let us know!

Happy Hours

April 5th from 5-7pm at Acadia

[329 Cedar Avenue](#)

Minneapolis MN, 55454



Our home page has more information and resources such as steward contact information. Find the most current version of our contract here.

Like us on Facebook and/or follow us on Twitter, we post a variety of labor related items daily as well as breaking news that affects us.

submitted in solidarity by AFSCME Local 3937 leadership, edited by Diana Rico, Organizer