



## **PUBLIC EMPLOYEES ONLY**

### **TENNESSEN WARNING**

The Tennessee Warning informs employees of their rights under the Minnesota Government Data Practices Act.

At this time you are about to be asked to supply private or confidential information about yourself or others. Before supplying such information, you are hereby informed of the following conditions:

- A. The purpose of this information is to conduct an investigation of alleged employee misconduct and to use such information in determining if such misconduct did in fact occur, and if so, what, if any, disciplinary or remedial action should be taken.
- B. You are advised that you are legally required to supply the requested information as part of your employment responsibilities.
- C. You are advised that as a consequence arising from the supplying of this information, you may be required to testify at subsequent hearings; and/or the data which you provide may be used to take disciplinary or remedial action as a result of such a proceeding. You are also advised that as a consequence arising from the refusal to supply information, you may be subject to disciplinary action.
- D. You are advised that the following persons or entities may be authorized by law to receive this data:
  - Involved Supervisors and Administrators
  - Labor Union Representatives
  - Arbitrators and Administrative Hearing Examiners
  - Law Enforcement Agencies
  - State and Federal Courts
  - Human Rights Agencies
  - Your Authorized Representative
  - Minnesota Departments of Employment and Economic Development, Labor and Industry and Employee Relations